

The 92nd meeting of the 12th Elected Town Council of the Town of Happy Valley-Goose Bay was held on Tuesday, July 13, 2021 at 4:00 PM and called to order by Mayor Wally Andersen.

Members Present:

Mayor Wally Andersen
Deputy Mayor Bert Pomeroy
Councillor Michelle Baikie
Councillor Jackie Compton Hobbs
Councillor Lori Dyson-Edmunds

Regrets:

Councillor Shawn Crann
Manager of Public Relations, Waylon Williams

Also Present:

Director of Financial Operations Nadine MacAulay
Municipal Engineer, Randy Dillon
Executive Assistant Kathy Eddy

1. ADOPTION OF THE AGENDA OF THE 92nd MEETING

It was moved by Councillor Dyson-Edmunds and seconded by Councillor Baikie to adopt the agenda of the 92nd meeting of the Town Council of the Town of Happy Valley-Goose Bay. All in favour. Motion carried unanimously.

1. HR Matters

- a) Management recommends that Council adjust all levels of the management salary scale up by 3% for 2021 inclusive of the 0.7% CPI increase provided previously to align with the 3% increase provided to unionized employees for 2021. Moved by Councillor Baikie and seconded by Councillor Compton Hobbs. All in favour. Motion carried unanimously.
- b) Management recommends that Council retroactively apply a 2.3% increase effective January 1st, 2021, for all current active non-unionized employees. Moved by Councillor Baikie and seconded by deputy Mayor Pomeroy. All in favour. Motion carried unanimously.

- c) Management recommends that Council restructure the fire and enforcement departments into a new Protective Services department as permitted under Section 63 of the *Municipalities Act, 1999*. Moved by Councillor Baikie and seconded by Councillor Dyson-Edmunds. All in favour. Motion carried unanimously.
- d) Management recommends that Council Appoint the Fire Chief/OHS Officer as the Director of Protective Services and rename the position. Moved by Councillor Baikie and seconded by Councillor Dyson-Edmunds. All in favour. Motion carried unanimously.
- e) Management recommends that Council classify the Director of Protective Services at ME Level V of the management salary scale. Moved by Councillor Baikie and seconded by Councillor Compton Hobbs. All in favour. Motion carried unanimously.
- f) Management recommends that Council reclass the Municipal Enforcement Officer/Community Constable from ME Level III to ME Level IV. Moved by Councillor Baikie and seconded by Councillor Compton Hobbs. All in favour. Motion carried unanimously.

2. Contract Award

2017-2020 Multi Year Capital Works Program

The Municipal Services Committee recommends that a contract for the construction of Trail System Upgrades, Phase 1 (Part 'A') be awarded to **44980 NFLD INC.** in the amount of **\$313,514.58**. Moved by Deputy Mayor Pomeroy and seconded by Councillor Dyson-Edmunds. All in favour. Motion carried unanimously.

3. Motion to Adjourn

There being no further business, a motion to adjourn the meeting was made by Councillor Compton Hobbs and seconded by Deputy Mayor Pomeroy. All in favour. Motion carried unanimously. Meeting adjourned at 4:10 PM.

MAYOR WALLY ANDERSEN

TOWN MANAGER NADINE MACAULAY (ACTING)