



Town of Happy Valley-Goose Bay  
Policy Statement

Index: Public Safety		Policy Number: PS0002	
Approved Date: October 30, 2000	Effective Date: October 30, 2000	Revision Date: May 28, 2013	
Authority: 10 <sup>th</sup> Council of the Town of Happy Valley-Goose Bay			Page 1 of 1

**Topic: PERSONAL PROTECTIVE EQUIPMENT**

**Policy Statement:**

1. Wearing of Personal Protective Equipment (PPE) is mandatory as per the OHS Act and as directed by the Department Head.
2. An employee will be sent home to get PPE. The time taken to do this will be deducted from the employees pay.
3. Employees not wearing the necessary PPE will be given:
  - a. First Offence Verbal warning (as per Union agreement)
  - b. Second Offence Written warning
  - c. Third Offence One (1) week off without pay
  - d. Fourth Offence Termination of Employment