

Town of Happy Valley-Goose Bay

Title: Personal Protective Equipment	Internal/External:
Department: Public Safety	Policy Number: PS0002
Approval Date: January 28, 2025	Implementation Date: January 28, 2025
Authority: 13th Council	Page: 1 of 1

Policy Statement

1. Wearing Personal Protective Equipment (PPE) is mandatory as per the OHS Act and Regulations as directed by the Department Head.
2. An employee will be sent home to get PPE. The time taken to do this will be deducted from the employees pay.
3. Employees not wearing the necessary PPE will be given:
 - a. First Offence Verbal warning (as per Union agreement)
 - b. Second Offence Written warning
 - c. Third Offence One (1) week off without pay
 - d. Fourth Offence Termination of Employment

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.



Mayor, George Andrews



CAO, Nadine MacAulay