



Town of Happy Valley-Goose Bay

Policy Statement

Index: Finance		Policy Number: F0028	
Approved Date: January 25, 2016	Effective Date: January 1, 2016	Revision Date: December 18, 2018	
Authority: 11th Council of the Town of Happy Valley-Goose Bay		Page 1 of 2	

TOPIC: VOLUNTEER FIREFIGHTERS APPRECIATION

Policy Statement: The purpose of this Policy is to show appreciation to the Town's Volunteer Firefighters.

It is acknowledged that Volunteer Firefighters may receive other benefits provided by other levels of Federal/Provincial Government.

Finally, the Town does provide Volunteer Firefighters with appropriate supplies and equipment such as bunker gear, pagers along with training, etc. which is not subject to this policy.

1. The Town will provide a maximum annual stipend of \$1,000.00 per Volunteer Firefighter paid once a year in December.
2. The stipend shall be paid out based on a percentage of participation response to an emergency, training, meetings, events, etc., as determined by the Fire Chief.
3. The Fire Chief will track participation and provide an Annual Report of attendance to the Town Manager.
4. The Town will provide a turkey during the Christmas season for each volunteer firefighter.
5. The Town will provide an additional annual stipend to the Officers, prorated on months of service. The breakdown is as follows:



Town of Happy Valley-Goose Bay

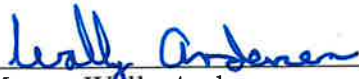
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TOPIC: VOLUNTEER FIREFIGHTERS APPRECIATION Continued

- Fire Chief \$1000
 - Deputy Fire Chief X 2 \$750 (\$1500)
 - Captain X 2 \$500 (\$1000)
 - Lieutenant X 2 \$250 (\$500)
 - Training Officer \$250
 - Accountability/Safety Officer \$250.
6. The Town will provide \$3,000.00 per year towards an annual Volunteer Firefighter's Appreciation Supper for Volunteer Firefighter's and their spouse/guest.
 7. The Town will clear snow of driveways for Volunteer Firefighter's principal residence as long as within Town boundaries. Snow clearing will be provided based on priority snow clearing services determined by the Department of Road Transport.
 8. The Town will acquire license plates to identify vehicle or owner as a Volunteer Firefighter.

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.



Mayor, Wally Andersen



Town Manager, Robert L. Andrews