



Town of Happy Valley-Goose Bay
Policy Statement

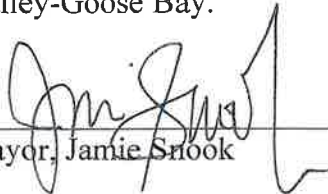
Index: Finance and Administration/HR		Policy Number: F0027
Approved Date: June 30, 2015	Effective Date: January 1, 2013	Revision Date:
Authority: 11th Council of the Town of Happy Valley-Goose Bay		Page 1 of 1

Topic: Management Salary Adjustments


Policy Statement:

1. The Town of Happy Valley-Goose Bay has an ME classification structure in place for all Management employees. There are six (VI) levels with varied salary ranges within this classification structure. This is subject to change based on operational and/or policy requirements.
2. Management salary will be adjusted annually as per "Cost of Living" increases as provided by the Government of Canada. Salary increases will be applied January 1st of each year, will be based on the "Cost of Living" for the previous year and will be retroactive. This will be applied retroactively to January 1, 2013 for all Management employees.

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.



Mayor, Jamie Snook



Town Clerk, Hayward Broomfield