



Town of Happy Valley-Goose Bay
Policy Statement

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Approved Date: December 12, 2019	Effective Date: December 12, 2019	Revision Date:	
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Topic: Occupational Health & Safety Policy

Policy Statement:

The Town of Happy Valley-Goose Bay is committed to providing a safe and healthy work environment and regards the successful management of health and safety as equal to all other business activities.

Management, in cooperation with the **OHS Committee** and employees, will provide and maintain a safe and healthy work environment in accordance with industry standards and legislative requirements. Management will strive to eliminate any foreseeable hazards which may result in incidents, personal illness, or property damage.

Supervisors are responsible for developing the proper attitudes toward safety and health in themselves and in those they supervise, and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel.

Employees are responsible for cooperating with all aspects of the safety and health program, including compliance with all rules and regulations, and for continually practicing safety while performing their duties.

The **OHS Committee** is responsible for participating in inspections, identifying unhealthy or unsafe aspects of the workplace, promoting health and safety education programs, developing recommendations, and maintaining records.

Contractors and contractors' employees must be familiar with and follow the company's policies and procedures regarding occupational health and safety and operate in accordance with legislative requirements and industry best practices.



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Topic: Occupational Health & Safety Policy Continued

Policy Statement:


Incident loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all workplace parties. By working together and sharing these responsibilities **The Town of Happy Valley-Goose Bay** shall be successful in maintaining a safe and healthy workplace.

**The safety information in this policy does not take precedence over the OHS Act.
All personnel should be familiar with the OHS Act and Regulations. **

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.



Mayor, Wally Andersen



Town Manager, Robert Andrews