



Town of Happy Valley-Goose Bay

Index: Administration		Policy Number: A0048	
Approved Date: November 26, 2019	Effective Date: November 26, 2019	Revision Date:	
Authority: 12th Council of the Town of Happy Valley-Goose Bay			Page 1 of 2

Topic: Cultural Inclusion Policy

Policy Scope:

The Town of Happy Valley-Goose Bay aims to provide an environment where people from indigenous, migrant, refugee and religious backgrounds feel:

- Welcome
- Represented
- Included in decision making
- Able to participate
- Free from discrimination and racism

Policy Statement:

The policy is based on the following principles:

- That Canada is a multicultural nation with a diversity of cultures.
- Cultural and religious diversity is a strength to be respected and used for the development of a tolerant, cohesive society.
- All residents of Happy Valley-Goose Bay have the right to express and share their cultural heritage.
- All residents of Happy Valley-Goose Bay have the responsibility to respect the cultural heritage, religion and language of others.
- All residents of Happy Valley-Goose Bay have the right to participate in Town activities, use Town resources and access Town facilitated programs.
- That any real or perceived barriers to participation will be removed in the planning and delivery of any Town related program or activities.



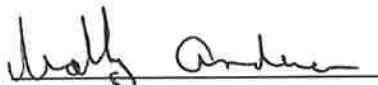
Town of Happy Valley-Goose Bay


Index: Administration		Policy Number: A0048	
Approved Date: November 26, 2019	Effective Date: November 26, 2019	Revision Date:	
Authority: 12th Council of the Town of Happy Valley-Goose Bay		Page 2 of 2	

The Town of Happy Valley-Goose Bay shows its commitment to cultural inclusion by:

- Adopting strategies to ensure its commitment to be an inclusive organisation.
- Pursuing strategies to increase participation and inclusion by people from indigenous, migrant and refugee backgrounds.
- Seeking the advice and input of key stakeholders in the indigenous, migrant and refugee communities when reviewing or developing these strategies.

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.


Mayor, Wally Andersen


Town Manager, Robert Andrews