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Approved Date: October 30, 2000	Effective Date: June 21, 2019	Revision Date: June 20, 2019	
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Topic: ZERO TOLERANCE_ALCOHOLIC BEVERAGES/OTHER CONTROLLED SUBSTANCES IN OR ON TOWN-OWNED PROPERTIES/FACILITIES

Policy Statement:

The Town of Happy Valley-Goose Bay has Zero Tolerance regarding the use of alcohol and/or other controlled substances on or in Town-owned property and/or facilities in order to ensure a safe and enjoyable environment for all individuals, user groups, sports leagues, teams, etc.

Principles:

- 1) All individuals, user groups, sports leagues, teams, etc. shall be provided with a copy of this policy, and shall ensure they are familiar with it.
- 2) Individuals, user groups, sports leagues, teams, etc. utilizing Town-owned property and/or facilities shall not, at any time, bring personal alcoholic beverages and/or other controlled substances on or in Town owned property and/or facilities, such as, but not limited to: the Town Hall, E.J. Broomfield Memorial Arena, Town Depot, Fire Hall, Mealy Mountain Collegiate Sportsplex, parks, playgrounds, trails, etc.
- 3) Some exceptions may apply with the prior approval of the Town Manager or his/her designate. These include, but are not limited to, festivals, conferences, events that have NLC approval/licensing and paid security; private adult events and functions and third parties that have a license to sell and/or distribute alcohol. All requests shall be submitted to the Town Manager and/or his/her designate no less than three weeks prior to the event/function. Volunteer security is not permitted.
- 4) Zero Tolerance shall be in **full effect** and the following actions will be taken against individuals, user groups, sports leagues, teams, etc. who fail to abide by this policy:
 - a. First offence shall be minimum of **one** (1) week user privileges suspended **from** the facility in which the violation occurred (may be carried to next season);
 - b. Second offence shall be minimum of **one** (1) **month** user privileges suspended from **ALL Town-owned facilities** (may be carried to next season);
 - c. Third offence shall be minimum of **one (1) calendar year** user privileges suspended from **ALL Town-owned facilities** (may be carried to next season).



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- 5) Sporting leagues shall remove the offending individual(s)/team(s) from their league, or lose all booked permitted times at the facility where the offence occurred. If a league and/or teams within the league continue not to comply with this policy, the league will lose all booked permitted times at Town-owned facilities with no refund for monies paid.
- 6) Any on-duty staff member who is knowingly aware of breaches of this policy is required to file a report with his or her immediate supervisor.

IN WITNESS WHEREOF, this policy is sealed under the Common Seal of the Town of Happy Valley-Goose Bay.

Mayor, Wally Andersen

Town Manager, Robert Andrews