



Town of Happy Valley-Goose Bay
Policy Statement

Index: Administration		Policy Number: A0003	
Approved Date: October 30, 2000	Effective Date: October, 2000	Revision Date: May 28, 2013	
Authority: 10th Council of the Town of Happy Valley-Goose Bay		Page 1 of 1	

Topic: LABOUR/MANAGEMENT COMMITTEE

Policy Statement:

1. Labour / Management committee shall consist of three representatives of management and three representatives of the union.

9.08 Labour Management Committee

- (a) There shall be a joint Employee Management Committee of not more than six (6) persons composed of three – Management, three – Union.
- The purpose of the Committee is to meet and confer on matters of mutual interest which are not properly the subject matter of a grievance or negotiation.
- Items shall be submitted to the Town Clerk and he/she will prepare agenda and arrange meeting.
- (b) The Union's representatives shall be selected by the Union and the Employer shall be duly notified in writing as to the names.
- (c) The Committee shall meet if and when the need arises or at the request of either party. Representatives of the Union shall not suffer any loss of pay as a result of attending meetings of this Committee during working hours.
- (d) The meeting shall be chaired by the Employer's representation and vice chairman will be selected by the Union Executive.
- (e) Requests for additional meetings may be made by either party by giving five (5) days notice.